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COMMITTED TO EXCELLENCE  
DEDICATED TO CARING  
POWERED BY LEARNING  
**PLANO ISD PROUD.**



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PLANO ISD VISION

Notice is hereby given that the Board of Trustees of the Plano Independent School District will hold a Board Meeting on Wednesday, November 4, 2020. The meeting will be called to order at 6:00 p.m. The subjects to be discussed are listed on the agenda below. The order in which posted agenda items are taken may be changed by a consensus of the Board Members.

Due to health concerns and in light of the statewide declaration of emergency related to the COVID-19 coronavirus, meetings of the Board of Trustees will be held in the Board Room located in the Administration Building at 2700 W. 15th Street, Plano, Texas 75075 with limited seating capacity. An overflow location in the lobby with live streaming will be provided. A quorum of the Board will be physically present and the public is welcome to attend, realizing that seating and space is limited based on the Governor's current orders. In accordance with the Governor's Executive Order GA-29, and in the absence of any other clear guidelines from the state regarding attendance at in-person governmental meetings during the statewide declaration of emergency, the Board Room and lobby will have limited seating with all persons in attendance wearing face masks and practicing six-feet social distancing. Additionally, in accordance with Texas Education Agency guidance for visits by the general public, the District must screen all visitors to determine if they have COVID-19 symptoms or are test-confirmed with COVID-19 and, if so, they must remain off District property. Entry to the Board Room and/or the overflow location in the lobby is on a first come, first served basis and individuals will be allowed entry as space is available. Everyone physically present must wear a face mask at all times in accordance with the Governor's Executive Order except while giving a speech for a broadcast or to an audience. Any official with authority to enforce this Executive Order may act to enforce trespassing laws and remove violators.

Meetings of the Board of Trustees may be viewed via live stream at <https://www.pisd.edu/pisdlive> and the public is encouraged to view the meeting online. Electronic agenda materials are available at <https://www.pisd.edu/Page/19763> and a recording of the meeting will be posted online as soon as possible after the conclusion of the meeting. In accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.128, a video and audio recording shall be made of all regularly scheduled meetings, work sessions, or special called meetings. Recordings shall be made available on the District's website no later than seven days after the date the recording was made and shall be maintained on the website for no less than two years. All video recordings are captioned.

Closed Session will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., including but not limited to the purposes listed on the agenda. If, during the course of the meeting, the Board of Trustees determines that a Closed Session is required for any other purpose, then Closed Session will be held as permitted by the Act as noted below.

For the purpose of a private consultation with the Board's attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality pursuant to **Section 551.071**.

For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person pursuant to **Section 551.072**.

For the purpose of considering a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person pursuant to **Section 551.073**.

For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee pursuant to **Section 551.074**.

To consider the deployment, or specific occasions for implementation, of security personnel or devices or to deliberate a security audit pursuant to **Section 551.076**.

To consider the medical records or psychiatric records of an individual applicant for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan pursuant to **Section 551.0785**.

For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing pursuant to **Section 551.082**.

For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to **Section 551.0821**.

To discuss or deliberate regarding commercial or financial information received from a business prospect, or to deliberate the offer of a financial or other incentive to a business prospect pursuant to **Section 551.087**.

To discuss or adopt individual assessment instruments or assessment instrument items, or to deliberate a test item pursuant to **Section 551.088**.

To deliberate security assessments or deployments relating to information resources technology; network security information as described by **Section 2059.055(b)**; or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices pursuant to **Section 551.089**. Section 2059.055(b) reads as follows:

(b) Network security information is confidential under this section if the information is:

- (1) related to passwords, personal identification numbers, access codes, encryption, or other components of the security system of a governmental entity
- (2) collected, assembled, or maintained by or for a governmental entity to prevent, detect, or investigate criminal activity; or
- (3) related to an assessment, made by or for a governmental entity or maintained by a governmental entity, of the vulnerability of a network to criminal activity.

For the purpose of a private consultation with the Board's attorney by telephone conference call pursuant to Section **551.129**.

This notice was posted on October 29, 2020 at 5:00 p.m. in compliance with the Texas Open Meetings Act.



*Sharon Nowak*  
Executive Assistant to the Superintendent and Board of Trustees

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PLANO ISD VISION

1. CALL TO ORDER: 6:00 P.M.

The presiding officer will verify that the meeting has been duly called and notice of the meeting has been posted for the time and manner required by law. Due to health concerns and in light of the statewide declaration of emergency related to the COVID-19 coronavirus, meetings of the Board of Trustees will be held in the Board Room located in the Administration Building at 2700 W. 15th Street, Plano, Texas 75075 with limited seating capacity. An overflow location in the lobby with live streaming will be provided. A quorum of the Board will be physically present and the public is welcome to attend, realizing that seating and space is limited based on the Governor's current orders. In accordance with the Governor's Executive Order GA-29, and in the absence of any other clear guidelines from the state regarding attendance at in-person governmental meetings during the statewide declaration of emergency, the Board Room and lobby will have limited seating with all persons in attendance wearing face masks and practicing six-foot social distancing. Additionally, in accordance with Texas Education Agency guidance for visits by the general public, the District must screen all visitors to determine if they have COVID-19 symptoms or are test-confirmed with COVID-19 and, if so, they must remain off District property. Entry to the Board Room and/or the overflow location in the lobby is on a first come, first served basis and individuals will be allowed entry as space is available. Everyone physically present must wear a face mask at all times in accordance with the Governor's Executive Order except while giving a speech for a broadcast or to an audience. Any official with authority to enforce this Executive Order may act to enforce trespassing laws and remove violators. Meetings of the Board of Trustees may be viewed via live stream at <https://www.pisd.edu/pisdlive> and the public is encouraged to view the meeting online. Electronic agenda materials are available at <https://www.pisd.edu/Page/19763> and a recording of the meeting will be posted online as soon as possible after the conclusion of the meeting. In accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.128, a video and audio recording shall be made of all regularly scheduled meetings, work sessions, or special called meetings. Recordings shall be made available on the District's website no later than seven days after the date the recording was made and shall be maintained on the website for no less than two years. All video recordings are captioned.

2. RECOGNITIONS

Information Only

A. Board of Trustee Recognitions

3. CLOSED SESSION

In accordance with BE(LOCAL), notice of all meetings shall provide for the possibility of a closed meeting during an open meeting, in accordance with law. Closed Session will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning any and all purposes permitted by the Act including, but not limited to, the items and exceptions listed below.

A. Review the District's responses to the District Audit Report (DAR) for the 2017 - 2020 safety and security audit cycle in preparation for submission to the Texas School Safety Center, as required by Texas Education Code Section 37.108(c)(1) pursuant to Texas

Government Code Section 551.076 to consider the deployment, or specific occasions for implementation, of security personnel or devices or to deliberate a security audit.  
Presenter: Dr. Kary Cooper, Assistant Superintendent for Student Engagement and District Services  
Time: 15 minutes

- B. Discuss the State Board of Education (SBEC) report pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services  
Time: 20 minutes

- C. Discuss District property pursuant to Texas Government Code Section 551.072 for the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person.

Presenter: Randy McDowell, Chief Financial Officer  
Time: 20 minutes

4. RECONVENE OPEN SESSION

Open Session will reconvene immediately following Closed Session.

5. PLEDGES OF ALLEGIANCE

6. INSPIRATIONAL MESSAGE

Presenter: Nancy Humphrey, Board Member  
Time: 5 minutes

7. PUBLIC COMMENT SESSION

A Public Comment Session is provided to hear persons who desire to make comments to the Board. Individuals who wish to provide public comment to the Board at the designated time during a meeting of the Board of Trustees must sign up in advance of the meeting by submitting a public comment card. Comment cards are not transferable to another speaker. Signup will open one hour before the posted meeting start time on the agenda and close at the posted meeting start time. For Board Meetings, the Board will hear public comments regarding agenda and non-agenda items. For Work Sessions or Special Called Meetings, public comments are limited to items on the posted agenda. An individual must indicate the agenda item their comments address. For comments at a Board Meeting not related to an agenda item, an individual must indicate the topic of their comments. Comments will be heard in order of the agenda item, allotting thirty minutes or until all agenda-related comments have been heard. At Board Meetings, if time remains during the allotted thirty minutes, comments addressing non-agenda items will be heard. Comments related to non-agenda items that are not heard during the allotted thirty minutes at Board Meetings will be heard at the end of the meeting. Generally, the Board will conduct public comment at the beginning of a meeting. However, in the interest of time and the orderly conduct of business, the Board reserves the right to decrease the per-speaker time limit; take items in a different order than shown on the meeting notice; recommend that comments involving the performance of District employees be made through the grievance policy; require that comments involving personally identifiable student information be made through the grievance policy; move a meeting or an agenda item to another day in order to allow adequate time for public comment; and make other reasonable adjustments to the timing of public comment in accordance with law. A speaker will be given up to three minutes to address the Board. If, however, the total number of speakers seeking to address the Board at a meeting exceeds ten, the per-speaker time limit may be reduced. In no event will a speaker be given less than one minute to address the Board. All limitations set forth in Board Policy BED(LOCAL) will apply.

8. PUBLIC HEARING ON SCHOOLS FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS (FIRST) RATING

Presenter: Randy McDowell, Chief Financial Officer

Time: 15 minutes

9. REPORTS

Information and Discussion Only

A. Plano Independent School District Education Foundation Annual Report

Presenter: Jamee Jolly, Senior Executive Director of the Plano ISD Education Foundation

Time: 15 minutes

10. CONSENT AGENDA

Action Requested

Unless removed from the Consent Agenda, all items will be acted on at one time without discussion.

A. Approval of Personnel Recommendations

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

B. Approval of Minutes of Previous Meetings

Presenter: Sharon Nowak, Executive Assistant to the Superintendent and Board of Trustees

C. Bids, Purchases, and Construction Items

1. Approval of Competitive Sealed Proposal (CSP) 2018-039 Frankford, Renner and Rice Middle School Fine Arts Renovation and Addition Construction Manager at Risk (CMAR) Guaranteed Maximum Price (GMP) Change Order No. 2 and Close-Out  
Presenter: Randy McDowell, Chief Financial Officer

2. Approval of Competitive Sealed Proposal (CSP) 2019-063 Aldridge, Christie, Rasor, and Wells Elementary Schools and Spring Creek Center Roof Replacement Change Order No. 1 and Close-Out  
Presenter: Randy McDowell, Chief Financial Officer

3. Approval of Competitive Sealed Proposal (CSP) 2020-002 Centennial Elementary School HVAC Replacement Change Order No. 1 and Close-Out  
Presenter: Randy McDowell, Chief Financial Officer

4. Approval of Competitive Sealed Proposal (CSP) 2020-015 Elementary Schools Security Doors Change Order No. 1  
Presenter: Randy McDowell, Chief Financial Officer

D. Approval of Quarterly Investment Reports for Quarter Ended September 30, 2020

Presenter: Randy McDowell, Chief Financial Officer

E. Approval of Budget Amendment - Fiscal Year 2020 - 2021

Presenter: Randy McDowell, Chief Financial Officer

F. Approval of the Monthly Financial Report September 30, 2020

Presenter: Randy McDowell, Chief Financial Officer

G. Approval of Donations to Plano Independent School District

Presenter: Randy McDowell, Chief Financial Officer

H. Approval of a Resolution Adopting the 2020 Property Tax Roll

Presenter: Randy McDowell, Chief Financial Officer

I. Approval of Surplus Property

Presenter: Randy McDowell, Chief Financial Officer

J. Approval of Cooperative Purchasing Interlocal Agreements

Presenter: Randy McDowell, Chief Financial Officer

K. Approval of the Recommendation of Members for the District Textbook Adoption Committee

Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services

- L. Review and Acceptance of Head Start Program Information  
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services
  - M. Approval of the 2020 - 2021 State Accountability Interventions – Targeted Improvement Plan (Thomas Elementary)  
Presenter: Dash Weerasinghe, Senior Executive Director Assessment, Research and Program Evaluation
  - N. Approval of a School Crossing Guard Interlocal Agreement with the City of Murphy  
Presenter: Dr. Kary Cooper, Assistant Superintendent for Student Engagement and District Services; Randy McDowell, Chief Financial Officer
  - O. Approval of a School Resource Officer (SRO) Interlocal Agreement with the City of Murphy  
Presenter: Dr. Kary Cooper, Assistant Superintendent for Student Engagement and District Services; Randy McDowell, Chief Financial Officer
11. DISCUSSION AND ACTION  
Action Requested
- A. Review of the 2019 – 2020 Board Advisory Committees and Approval of the 2020 – 2021 Board Advisory Committee Goals for the Diversity Committee and the School Health Advisory Committee (SHAC)  
Presenter: Dr. Theresa Williams, Chief Operating Officer  
Time: 30 minutes
  - B. Approval of a Recommendation to Terminate Employment of Contract Employee  
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services  
Time: 5 minutes
  - C. Approval of Changes to Course Offerings for the 2021 - 2022 School Year  
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services  
Time: 20 minutes
  - D. Approval of Board Operating Protocol Section Revisions  
Presenter: Tammy Richards, Board President  
Time: 5 minutes
  - E. Approval of the 2020 - 2021 District Improvement Plan and Plan of Work - College, Career and Military Readiness (CCMR)  
Presenter: Dr. Theresa Williams, Chief Operating Officer  
Time: 60 minutes
12. POLICIES  
Action Requested  
Presenter: Dr. Theresa Williams, Chief Operating Officer  
Time: 5 minutes
- A. BED(LOCAL) *Board Meetings: Public Participation* on First Reading
13. CONCLUSION OF PUBLIC COMMENT SESSION *(If Needed)*  
Comments related to non-agenda items that were not heard during the allotted thirty minutes of the Public Comment Session at the beginning of the meeting will be heard at the end of the Board Meeting.
14. ADJOURNMENT