



2019 – 2023 Strategic Plan

The five-year Plano ISD Strategic Plan was adopted by the Board of Trustees on April 9, 2019.

Vision Statement

Dedicated to Caring
Powered by Learning
Plano ISD Proud.

Mission Statement

Our Plano ISD learning community will educate, inspire and empower every student to activate their unique potential in a dynamic world.

District Goals

Plano ISD has two major ongoing District goals:

- Ensure continued improvement in student learning.
- Ensure efficient use of resources.

2018 – 2019 District Initiatives

Commitment to Equity

Close opportunity and achievement gaps through pervasive learner-focused support.

Innovative, Learning and Mission-Driven Culture

Build, support and value an innovative, learning and mission-driven organizational culture.

Strategic Planning

Through a District and community-wide collaborative process, develop a long-range strategic plan for Plano ISD.

1. CALL TO ORDER: 6:00 P.M.

The meeting will be called to order in the Board Room located on the first floor of the Administration Building, 2700 West 15th Street, Plano, Texas, 75075.

2. CLOSED SESSION: 6:00 P.M.

Closed Session will be held in the School Board Library & Conference Room located on the second floor of the Administration Building, 2700 West 15th Street, Plano, Texas, 75075 for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed below.

- A. Consultation with the Board's attorney regarding the settlement agreement with the identified special education student in Civil Action No. 4:18-cv-361 pursuant to Section 551.071 for the purpose of a private consultation with the Board's attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality and Section 551.0821 for the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services

Time: 20 minutes

- B. Discuss and consider the Superintendent's contract pursuant to Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Presenter: Missy Bender, Board President

Time: 10 minutes

- C. Discuss and consider the selection of officers for the Board of Trustees pursuant to Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Presenter: Missy Bender, Board President

Time: 20 minutes

3. RECONVENE OPEN SESSION: 7:00 P.M.

The meeting will reconvene in Open Session in the Board Room located on the first floor of the Administration Building, 2700 West 15th Street, Plano, Texas, 75075. The presiding officer will

verify that the meeting has been duly called and notice of the meeting has been posted for the time and manner required by law.

4. PLEDGE OF ALLEGIANCE

5. INSPIRATIONAL MESSAGE

Presenter: Missy Bender, Board President

Time: 5 minutes

6. OATH OF OFFICE FOR BOARD TRUSTEES ELECTED MAY 4, 2019

7. ORGANIZATION OF THE BOARD - ELECTION OF OFFICERS

8. CONSENT AGENDA

Action Requested

Unless removed from the Consent Agenda, all Consent Agenda items will be acted on at one time without discussion.

A. Designation of Signatories

Presenter: Randy McDowell, Chief Financial Officer

B. Dates and Times for Regular Monthly Meetings

Presenter: Sharon Nowak, Executive Assistant to the Superintendent and Board of Trustees

C. Appointment of the School Attorney

Presenter: Sara Bonser, Superintendent

D. Appointment of a Health Officer

Presenter: Sara Bonser, Superintendent

E. Personnel Recommendations

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

F. Administrative Appointments

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

G. Authorization for the Superintendent to Hire Professional Employment Positions between the May 21, 2019 Board Meeting and the First Regularly Scheduled Meeting in August 2019

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

H. Bids, Purchases, and Construction items

1. Bid 2019-028 Carpentry Services

Presenter: Randy McDowell, Chief Financial Officer

2. RFP 2018-022S Group Travel Services - Supplemental

Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services

3. RFP 2019-001 - Phase II Commercial Casualty Insurance

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services; Randy McDowell, Chief Financial Officer

4. RFP 2019-025 Professional Development Consultants, Services and Materials

Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services

5. Purchase of Heart Zones Smart Packs

Presenter: Dan Armstrong, Assistant Superintendent for Technology Services; Randy McDowell, Chief Operating Officer

6. Purchase of Safari Montage Software Subscription and Maintenance

Presenter: Dan Armstrong, Assistant Superintendent for Technology Services; Randy McDowell, Chief Financial Officer

7. Purchase of Cabling Fiber Locate and Repair Services

Presenter: Dan Armstrong, Assistant Superintendent for Technology Services; Randy McDowell, Chief Financial Officer

8. CSP 2019-013 General Maintenance - Supplemental

Presenter: Randy McDowell, Chief Financial Officer

9. CSP 2019-020 Bleacher Maintenance
Presenter: Randy McDowell, Chief Financial Officer

- I. Surplus Property
Presenter: Randy McDowell, Chief Financial Officer

- J. Resolution Extending Depository Contract for Funds of Independent School Districts under Texas Education Code, Chapter 45, Subchapter G, School District Depositories
Presenter: Randy McDowell, Chief Financial Officer

- K. 2019 - 2020 Benefit Plan Documents
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

- L. Interlocal Cooperation Agreement By and Between The City of Plano, Texas and The Plano Independent School District Allowing Head Start to Continue Working with the City of Plano's Library Service Division
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services

- M. Head Start Program Information
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services

- N. Amendment to the Superintendent's Contract
Presenter: Board President

- O. Settlement Agreement with the Identified Special Education Student in Civil Action No. 4:18-cv-361
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services

9. RECOGNITIONS
Information Only

- A. Board of Trustee Recognitions
Presenter: Sara Bonser, Superintendent
Time: 15 minutes

10. PUBLIC COMMENT SESSION

In accordance with Board Policy BED(LOCAL), a Public Comment Session is provided to hear persons who desire to make comments to the Board.*
Presenter: Dr. Theresa Williams, Chief Operating Officer
Time: Maximum 30 minutes

11. REPORTS

Information and Discussion Only

A. ***To ensure continued improvement in student learning.***

1. Gifted and Talented Board Advisory Committee Report
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services
Time: 15 minutes
2. Huffman Elementary School International Baccalaureate Primary Years Programme (PYP) Update
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services
Time: 30 minutes
3. 2019 - 2020 Teacher Onboarding Report
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
Time: 15 minutes

B. ***To ensure efficient use of financial resources and budgeting.***

1. Preliminary 2019 - 2020 Budget Report
Presenter: Randy McDowell, Chief Financial Officer
Time: 30 minutes

C. ***To ensure governance and administrative support of District goals.***

1. Advocacy Efforts regarding the 86th Texas Legislative Session

Presenter: Sara Bonser, Superintendent

Time: 15 minutes

12. ITEMS FOR DISCUSSION AND ACTION

A. ***To ensure efficient use of financial resources and budgeting.***

1. Consider Board authorization of the Advertisement of Notice of Public Meeting to Discuss Budget and Proposed Tax Rate.

Presenter: Randy McDowell, Chief Financial Officer

Time: 10 minutes

13. POLICIES

Action Requested

Presenter: Dr. Theresa Williams, Chief Operating Officer

Time: 30 minutes

- A. CDC(LOCAL) *Other Revenues: Gifts and Solicitations* on Second Reading
- B. EIC(LOCAL) *Academic Achievement: Class Ranking* on First and Final Reading
- C. DFE(LOCAL) *Termination of Employment: Resignation* on First Reading
- D. DGBA(LOCAL) *Personnel-Management Relations: Employee Complaints/Grievances* on First Reading
- E. GE(LOCAL) *Relations with Parent Organizations* on First Reading
- F. DED(LOCAL) *Compensation and Benefits: Vacations and Holidays* on First Reading
- G. DED(REGULATION) *Compensation and Benefits: Vacations and Holidays* on First Reading (Review Only)

14. ADJOURNMENT

This agenda (one or more pages) is part of a document attached entitled NOTICE OF MEETING in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. The order of items posted on the agenda may be changed by consensus of the Board Members.

The Plano ISD Administration Building Board Room located at 2700 West 15th Street, Plano, Texas, 75075 is wheelchair accessible. A sloped curb entry is available at the front entrance. Board Members welcome communication from citizens and are available to speak to school and community groups by contacting Sharon Nowak at 469-752-8123.

*Audience participation is limited to the Public Comment Session on the agenda for those individuals who submit a Public Comment Card indicating the topic they wish to address. At all other times during Board Meetings the audience shall not enter into discussion or debate on matters being considered by the Board unless requested by the presiding officer. Speaker presentation time will be set by the Board President at the Board dais. Delegations of more than five persons shall appoint one person to present their views before the Board. No action may be taken regarding the information received by the Board.

In accordance with state law, public comment may not be used to voice a complaint involving the naming of specific individuals, including but not limited to the names of District employees or students, even if the matter is listed on the agenda. Additionally, no information that may be reasonably linked to an individual person may be spoken about during public comment. Complaints may be directed through the appropriate administrative channels before being presented to the Board:

Students/Parents – Board Policy FNG(LOCAL);

Employee – Board Policy DGBA(LOCAL); or

Community Member – Board Policy GF(LOCAL).