



2013 – 2018 Strategic Plan

The five-year Plano ISD Strategic Plan was adopted by the Board of Trustees on May 7, 2013.

Vision Statement

Plano ISD schools empower students to be able to adapt to new learning and career opportunities throughout their lives, collaborate with, and contribute to, the global community and to be disciplined and creative in their thinking.

Mission Statement

The mission of the Plano Independent School District is to provide an excellent education for each student.

District Goals

Plano ISD has two major ongoing District goals:

- Ensure continued improvement in student learning.
- Ensure efficient use of resources.

2018 – 2019 District Initiatives

Commitment to Equity

Close opportunity and achievement gaps through pervasive learner-focused support.

Innovative, Learning and Mission-Driven Culture

Build, support and value an innovative, learning and mission-driven organizational culture.

Strategic Planning

Through a District and community-wide collaborative process, develop a long-range strategic plan for Plano ISD.

1. CALL TO ORDER: 5:00 P.M.

The meeting will be called to order in the Board Room located on the first floor of the Administration Building, 2700 West 15th Street, Plano, Texas, 75075.

2. CLOSED SESSION: 5:00 P.M.

Closed Session will be held in the School Board Library & Conference Room located on the second floor of the Administration Building, 2700 West 15th Street, Plano, Texas, 75075 for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed below.

- A. Discuss and deliberate regarding the State Board of Education (SBEC) report pursuant to Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Presenter: Beth Brockman, Assistant Superintendent for Employee Services

Time: 15 minutes

- B. Annual discussion of Superintendent's contract pursuant to Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Presenter: Missy Bender, Board President

Time: 30 minutes

3. RECONVENE OPEN SESSION: 7:00 P.M.

The meeting will reconvene in Open Session in the Board Room located on the first floor of the Administration Building, 2700 West 15th Street, Plano, Texas, 75075. The presiding officer will verify that the meeting has been duly called and notice of the meeting has been posted for the time and manner required by law.

4. INSPIRATIONAL MESSAGE

Presenter: Jeri Chambers, Board Member

Time: 5 minutes

5. PLEDGE OF ALLEGIANCE

6. RECOGNITIONS

Information Only

- A. Board of Trustee Recognitions
Presenter: Karla Oliver, Assistant Superintendent for Government, Community and Planning Initiatives
Time: 15 minutes
- B. Outgoing Board Member Recognitions
Presenter: Sara Bonser, Superintendent
Time: 10 minutes

7. PUBLIC COMMENT SESSION

In accordance with Board Policy BED(LOCAL), a Public Comment Session is provided to hear persons who desire to make comments to the Board.*

Presenter: Karla Oliver, Assistant Superintendent for Government, Community and Planning Initiatives

Time: Maximum 30 minutes

8. CONSENT AGENDA

Action Requested

Unless removed from the Consent Agenda, all Consent Agenda items will be acted on at one time without discussion.

- A. Personnel Recommendations
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
- B. Administrative Appointments including the Director for Early Childhood; Director for Food and Nutritional Services; Director for Transportation; and Principal for Sigler Elementary School
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
- C. Employee Contract Recommendations
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
- D. Termination of a Chapter 21 Probationary Contract Employee
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
- E. Approval of the Minutes of Previous Meetings
Presenter: Sharon Nowak, Executive Assistant to the Superintendent and Board of Trustees
- F. Bids, Purchases, and Construction Items
 - 1. RFP 2019-001 Phase II Commercial Casualty Insurance
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
 - 2. RFP 2019-007 Lease of Secondary Copiers
Presenter: Randy McDowell, Chief Financial Officer
 - 3. RFP 2019-008 Hand and Power Tools
Presenter: Randy McDowell, Chief Financial Officer
 - 4. RFP 2019-019 Sheet Music and Supplies
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services
 - 5. RFP 2019-022 Science Supplies and Equipment
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services
 - 6. Purchase of Repair Service and Parts for Technology Products
Presenter: Dan Armstrong, Assistant Superintendent for Technology Services; Randy McDowell, Chief Financial Officer
 - 7. Purchase of District Vehicles
Presenter: Randy McDowell, Chief Financial Officer
 - 8. Purchase of Cybersecurity E-mail Protection Product
Presenter: Dan Armstrong, Assistant Superintendent for Technology Services; Randy McDowell, Chief Financial Officer
 - 9. Sole Source Purchase of Advancement Via Individual Determination (AVID) Program from AVID Center
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services

10. CSP 2016-052 Shepton High School Major Renovation Construction Manager at Risk (CMAR) Change Order No. 1 and Close-Out
Presenter: Randy McDowell, Chief Financial Officer
11. CSP 2017-085 Robinson Middle School Major Renovation Construction Manager at Risk (CMAR) Change Order No. 1
Presenter: Randy McDowell, Chief Financial Officer
12. CSP 2018-042 Three Senior High Schools Public Address Systems and Access Control Change Order No. 1
Presenter: Randy McDowell, Chief Financial Officer
13. CSP 2019-023 Senior High Schools Baseball and Softball Bleachers
Presenter: Randy McDowell, Chief Financial Officer
14. CSP 2019-024 Shepton High School Football Practice Field
Presenter: Randy McDowell, Chief Financial Officer
15. Capital Projects Consultant and Delivery Method
Presenter: Randy McDowell, Chief Financial Officer
- G. Recommended Fiscal Year 2018 - 2019 April Budget Amendments and Actual Revenues and Expenditures as of March 31, 2019
Presenter: Randy McDowell, Chief Financial Officer
- H. Quarterly Investment Reports for Quarter Ended March 31, 2019
Presenter: Randy McDowell, Chief Financial Officer
- I. Surplus Property
Presenter: Randy McDowell, Chief Financial Officer
- J. Contract Renewal of the eStar Special Education Web Based Application from Frontline Education through Region 10 Cooperative
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services
- K. Work-Study Student Mentorship Program Interlocal Agreement
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services
- L. Requests for Proposals for Employee Benefit Plans
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
- M. Head Start Program Information
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services

9. REPORTS

Information and Discussion Only

A. ***To ensure continued improvement in student learning.***

1. Special Education Board Advisory Committee Report
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services
Time: 15 minutes
2. Diversity Board Advisory Committee Report
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
Time: 15 minutes

B. ***To ensure governance and administrative support of District goals.***

1. Advocacy Efforts regarding the 86th Texas Legislative Session
Presenter: Missy Bender, Board President
Time: 15 minutes

10. POLICIES

Action Requested

Presenter: Karla Oliver, Assistant Superintendent for Government, Community Initiatives, and Planning

Time: 15 minutes

- A. EI(REGULATION) *Academic Achievement* on Second Reading - Review Only
Presenter: Karla Oliver, Assistant Superintendent for Government, Community and Planning Initiatives
- B. CDC(LOCAL) *Other Revenues: Gifts and Solicitations* on First Reading
Presenter: Karla Oliver, Assistant Superintendent for Government, Community and Planning Initiatives

11. ADJOURNMENT

This agenda (one or more pages) is part of a document attached entitled NOTICE OF MEETING in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. The order in which posted agenda items are taken may be changed by consensus of the Board Members.

The Plano ISD Administration Building Board Room located at 2700 West 15th Street, Plano, Texas, 75075 is wheelchair accessible. A sloped curb entry is available at the front entrance. Board Members welcome communication from citizens and are available to speak to school and community groups by contacting Sharon Nowak at 469-752-8123.

*Audience participation is limited to the Public Comment Session on the agenda for those individuals who submit a Public Comment Card indicating the topic they wish to address. At all other times during Board Meetings the audience shall not enter into discussion or debate on matters being considered by the Board unless requested by the presiding officer. Speaker presentation time will be set by the Board President at the Board dais. Delegations of more than five persons shall appoint one person to present their views before the Board. No action may be taken regarding the information received by the Board.

In accordance with state law, public comment may not be used to voice a complaint involving the naming of specific individuals, including but not limited to the names of District employees or students even if the matter is listed on the agenda. Additionally, no information that may be reasonably linked to an individual person may be spoken about during public comment. Complaints may be directed through the appropriate administrative channels before being presented to the Board:

Students/Parents – Board Policy FNG(LOCAL);
Employee – Board Policy DGBA(LOCAL); or
Community Member – Board Policy GF(LOCAL).