



Notice is hereby given that the Board of Trustees of Plano Independent School District will hold a Board Meeting on Tuesday, March 1, 2022 at 5:00 PM in the Administration Building Board Room located at 2700 West 15th Street in Plano, Texas. The subjects to be discussed are listed on the agenda below. The order in which posted agenda items are taken may be changed by a consensus of the Board Members.

In accordance with the Texas Open Meetings Act, Texas Government Code Section 551.127, one or more Board Members may participate via videoconference call. The presiding officer will be physically present at the meeting location.

Meetings of the Board of Trustees may be viewed via live stream at [pisd.edu/pisdlive](https://pisd.edu/pisdlive). In accordance with the Texas Open Meetings Act, Texas Government Code Section 551.128, a video and audio recording shall be made of all regularly scheduled meetings, work sessions, or special called meetings when the Board votes on any matter or receives public comment. Applicable recordings shall be made available on the District's website not later than seven days after the date the recording was made and maintained on the website for not less than two years. All video recordings are captioned.

Audience participation at a Board Meeting, Work Session, or Special Called Meeting is limited to the portion of the meeting designated to receive public comment in accordance with policy BED(LOCAL). At all other times, the audience shall not enter into discussion or debate on matters being considered by the Board unless requested by the presiding officer.

The Board shall not tolerate disruption of the meeting by members of the audience. If, after at least one warning from the presiding officer, any individual continues to disrupt the meeting by his or her words or actions, the presiding officer may request assistance from law enforcement officials to have the individual removed from the meeting.

**1. CALL TO ORDER**

**2. PUBLIC COMMENT SESSION - AGENDA ITEMS**

Public comments shall be heard in accordance with policy BED(LOCAL). Individuals who wish to participate in Public Comment Session at a Board Meeting, Work Session, or Special Called Meeting shall submit a public comment card to the presiding officer's designee.

Public comment cards will be available one hour before the posted meeting start time and must be received no later than the posted meeting start time. When an individual signs up, the individual must indicate the topic of their comments. Public comment cards must include the speaker's first and last name and are not transferable to another speaker.

At Board Meetings, the Board shall permit public comment regardless of whether the topic is an item on the posted agenda. Comments pertaining to agenda items will be heard prior to the Board's consideration of the agenda item. Non-agenda related comments will be heard at the end of the meeting during Conclusion of Public Comment Session – Non-Agenda Items.

At Work Sessions or Special Called Meetings, public comment shall be limited to items on the posted agenda and will be heard prior to the Board's consideration of the agenda item.

When necessary for effective meeting management or to accommodate large numbers of individuals wishing to address the Board, the presiding officer may make adjustments to public comment procedures, including adjusting when public comment will occur during the meeting, reordering agenda items, deferring public comment on non-agenda items, continuing agenda items to a later meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comment and adjusting the time allotted to each speaker, or make other reasonable adjustments to the timing of public comment in accordance with law. However, no individual shall be given less than one minute to make comments.

Specific factual information or recitation of existing policy may be furnished in response to inquiries, but the Board shall not deliberate or decide regarding any subject that is not included on the posted agenda.

The presiding officer or designee shall determine whether an individual addressing the Board has attempted to solve a matter administratively through resolution channels established by policy. If not, the individual shall be referred to the appropriate policy to seek resolution.

- Employee complaints - Policy DGBA
- Student or parent complaints - Policy FNG
- Public complaints - Policy GF

### **3. CLOSED SESSION**

- 3.1. Consultation and deliberation regarding the procedures for the Level IV appeal brought by Peter Gailey pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee. Deliberations may

include private consultation with the Board's attorney, in person or by phone, when the Board seeks the advice of its attorney about pending or contemplated litigation; a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter pursuant to Texas Government Code Section 551.071.

- 3.2. Conduct hearing regarding the Level IV appeal brought by Peter Gailey pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee. Deliberations may include private consultation with the Board's attorney, in person or by phone, when the Board seeks the advice of its attorney about pending or contemplated litigation; a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter pursuant to Texas Government Code Section 551.071.
- 3.3. Consultation and deliberation regarding the Level IV appeal brought by Peter Gailey pursuant to Texas Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee. Deliberations may include private consultation with the Board's attorney, in person or by phone, when the Board seeks the advice of its attorney about pending or contemplated litigation; a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter pursuant to Texas Government Code Section 551.071.
- 3.4. Deliberate and discuss the Robinson Fine Arts Center pursuant to Texas Government Code Section 551.072 for the purpose of discussing the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person. Deliberation may include private consultation with the Board's attorney in person or by phone pursuant to Texas Government Code Section 551.071 to seek the advice of its attorney about pending or contemplated litigation; a settlement offer; or a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code. Deliberation may also include consultation with the Board's attorney by telephone conference call or video conference call pursuant to Texas Government Code Section 551.129 for the purpose of a private consultation with the Board's attorney by telephone conference call.

**4. RECONVENE OPEN SESSION**

**5. PLEDGES OF ALLEGIANCE**

**6. RECOGNITIONS**

**7. CONSENT AGENDA**

- 7.1. Consideration and Approval of Contract Recommendations for Principals, Directors, Executive Directors, and Senior Executive Directors  
Presenter: Sara Bonser, Superintendent
- 7.2. Approval of the Minutes of Previous Meetings  
Presenter: Sharon Nowak, Executive Assistant to the Superintendent and Board of Trustees
- 7.3. Approval of Request for Proposal (RFP) 2019-049 Technology Related Equipment, Services, Software, and Supplies  
Presenters: Patrick Tanner, Assistant Superintendent for Technology Services; Johnny Hill, Chief Financial Officer
- 7.4. Approval of Request for Proposal (RFP) 2021-043 Calculators  
Presenters: Dr. Katrina Hasley, Assistant Superintendent for Academic Services; Johnny Hill, Chief Financial Officer
- 7.5. Approval of Request for Proposal (RFP) 2021-064 HVAC Filters  
Presenter: Johnny Hill, Chief Financial Officer
- 7.6. Approval of Request for Proposal (RFP) 2021-065 Football Supplies and Equipment  
Presenters: Dr. Selenda Anderson, Assistant Superintendent for Student Engagement and District Services; Johnny Hill, Chief Financial Officer
- 7.7. Approval of Request for Proposal (RFP) 2021-066 Local Retail, Discount, and Grocery Stores  
Presenter: Johnny Hill, Chief Financial Officer
- 7.8. Approval of Competitive Sealed Proposal (CSP) 2022-002 Beaty and Pearson Early Childhood Schools HVAC Upgrades  
Presenter: Johnny Hill, Chief Financial Officer
- 7.9. Approval of Request for Proposal (RFP) 2022 - 004 Curriculum Management Audit  
Presenters: Dr. Katrina Hasley, Assistant Superintendent for Academic Services; Johnny Hill, Chief Financial Officer

- 7.10. Approval of Competitive Sealed Proposal (CSP) 2022-010 Plano East Senior High School Air Handler Unit (AHU) Replacements  
Presenter: Johnny Hill, Chief Financial Officer
- 7.11. Approval of the Purchase of the Identity Automation Annual Subscription  
Presenters: Patrick Tanner, Assistant Superintendent for Technology Services;  
Johnny Hill, Chief Financial Officer
- 7.12. Approval of the Quarterly Investment Report  
Presenter: Johnny Hill, Chief Financial Officer
- 7.13. Approval of the Budget Amendment Fiscal Year 2021 - 2022  
Presenter: Johnny Hill, Chief Financial Officer
- 7.14. Approval of the Monthly Financial Reports - January 31, 2022  
Presenter: Johnny Hill, Chief Financial Officer
- 7.15. Approval of Donations to Plano Independent School District  
Presenter: Johnny Hill, Chief Financial Officer
- 7.16. Approval of the Historic Tax Abatement Program  
Presenter: Johnny Hill, Chief Financial Officer
- 7.17. Approval of a Waiver for a Modified Schedule for Senior Students  
Presenter: Patrick Tanner, Assistant Superintendent for Technology Services
- 7.18. Approval of School Health Advisory Committee (SHAC) Membership Revisions  
Presenters: Dr. Selenda Anderson, Assistant Superintendent for Student Engagement and District Services; Dr. Beth Brockman, Assistant Superintendent for Employee Services
- 7.19. Review and Acceptance of Head Start Program Information  
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services

## **8. DISCUSSION AND ACTION**

- 8.1. Consideration and Possible Action Regarding the Level IV Appeal Brought by Peter Gailey  
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services
- 8.2. Approval of the Recommendation to Terminate Employment of Chapter 21 Term Contract Employee Kenneth Hentges  
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

## **9. REPORTS**

- 9.1. Pre-Kindergarten Update  
Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services
- 9.2. Student Engagement Update  
Presenter: Dr. Selenda Anderson, Assistant Superintendent for School Engagement and District Services

## **10. POLICIES**

- 10.1. Adoption of Policy DBA(LOCAL) Employment Requirements and Restrictions: Credentials and Records on Second Reading  
Presenter: Dr. Theresa Williams, Deputy Superintendent and Chief Operating Officer
- 10.2. Adoption of Policy DCA(LOCAL) Employment Practices: Probationary Contracts on Second Reading  
Presenter: Dr. Theresa Williams, Deputy Superintendent and Chief Operating Officer
- 10.3. Adoption of Policy DK(LOCAL) Assignment and Schedules on Second Reading  
Presenter: Dr. Theresa Williams, Deputy Superintendent and Chief Operating Officer
- 10.4. Adoption of Policy DNA(LOCAL) Performance Appraisal: Evaluation of Teachers on Second Reading  
Presenter: Dr. Theresa Williams, Deputy Superintendent and Chief Operating Officer
- 10.5. Adoption of Policy EB(LOCAL) School Year on Second Reading  
Presenter: Dr. Theresa Williams, Deputy Superintendent and Chief Operating Officer
- 10.6. Adoption of Policy EC(LOCAL) School Day on Second Reading  
Presenter: Dr. Theresa Williams, Deputy Superintendent and Chief Operating Officer
- 10.7. Adoption of Policy FO(LOCAL) Student Discipline on Second Reading  
Presenter: Dr. Theresa Williams, Deputy Superintendent and Chief Operating Officer

## **11. CONCLUSION OF PUBLIC COMMENT SESSION - NON-AGENDA ITEMS**

## **12. ADJOURNMENT**

*All meetings of the Board of Trustees shall provide for the possibility of a closed meeting, in accordance with law and BE(LOCAL). Closed Session will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., concerning any and all*

*purposes permitted by the Act including but not limited to the sections and purposes listed on the agenda. If, during the course of the meeting, the Board of Trustees determines that a Closed Session is required for any purpose permitted by the Act, then such Closed Session will be held as authorized by the Texas Open Meetings Act.*

### ***Texas Government Code Provisions Authorizing Deliberations in Closed Meeting***

*For the purpose of a private consultation with the Board's attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality pursuant to Section 551.071.*

*For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person pursuant to Section 551.072.*

*For the purpose of considering a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person pursuant to Section 551.073.*

*For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee pursuant to Section 551.074.*

*To consider the deployment, or specific occasions for implementation, of security personnel or devices or to deliberate a security audit pursuant to Section 551.076*

*To consider the medical records or psychiatric records of an individual applicant for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan pursuant to Section 551.0785.*

*For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing pursuant to Section 551.082.*

*For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to Section 551.0821.*

*To discuss or deliberate regarding commercial or financial information received from a business prospect, or to deliberate the offer of a financial or other incentive to a business prospect pursuant to Section 551.087.*

*To discuss or adopt individual assessment instruments or assessment instrument items, or to deliberate a test item pursuant to Section 551.088.*

*To discuss security assessments or deployments pursuant to Section 551.089 relating to information resources technology; network security information as described by Section 2059.055(b); or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.*

*For the purpose of a private consultation with the Board's attorney by telephone conference call, video conference call, or communications over the Internet pursuant to Section 551.129.*