
COMMITTED TO EXCELLENCE
DEDICATED TO CARING
POWERED BY LEARNING
PLANO ISD PROUD.



Notice is hereby given that the Board of Trustees of Plano Independent School District will hold a Board Meeting on Tuesday, December 7, 2021 at 6:00 PM in the Administration Building Board Room located at 2700 West 15th Street in Plano, Texas. The subjects to be discussed are listed on the agenda below. The order in which posted agenda items are taken may be changed by a consensus of the Board Members. Meetings of the Board of Trustees may be viewed via live stream at pisd.edu/pisdlive and electronic agenda materials are available at pisd.edu/Page/19763. In accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.128, a video and audio recording shall be made of all regularly scheduled meetings, work sessions, or special called meetings when the Board votes on any matter or receives public comment. Applicable recordings shall be made available on the District's website not later than seven days after the date the recording was made and maintained on the website for not less than two years. All video recordings are captioned.

1. CALL TO ORDER: 6:00 PM

2. PLEDGES OF ALLEGIANCE

3. RECOGNITIONS

3.1. Board Recognitions

4. PUBLIC COMMENT SESSION

A Public Comment Session is provided to hear individuals who desire to make comments to the Board. Individuals must sign up in advance of the meeting by submitting a public comment card which is not transferable to another speaker. Signup will open one hour before the posted meeting start time on the agenda and close at the posted meeting start time. For Board Meetings, the Board will hear public comments regarding agenda and non-agenda items.

5. CLOSED SESSION

5.1. Consultation and deliberation regarding the recommendation of the Superintendent to send notice of proposed termination and suspension without pay pending discharge to Leigh Ann Thompson, a term contract teacher, for good cause as determined by the Board, pursuant to Section 21.211 of the Texas Education Code and Board Policies DFBA(LEGAL) and

DFBA(LOCAL) and pursuant to Texas Government Code Section 551.074 for deliberation regarding the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee and pursuant to Texas Government Code Section 551.0821 to deliberate a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation. Pursuant to Texas Government Code Section 551.071, consultation and deliberation may include private consultation with the Board's attorney, in person or by phone, when the Board seeks the advice of its attorney about pending or contemplated litigation; a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.

- 5.2. Deliberate the purchase, exchange, lease, or value of real property pursuant to Texas Government Code Section 551.072 if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person. Consultation and deliberation may include private consultation with the Board's attorney in person or by phone pursuant to Texas Government Code Section 551.071 to seek the advice of its attorney about: pending or contemplated litigation; a settlement offer; or on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code. Deliberation may include consultation with the Board's attorney by telephone conference call or video conference call pursuant to Texas Government Code Section 551.129 for the purpose of a private consultation with the Board's attorney by telephone conference call.

6. RECONVENE OPEN SESSION

7. CONSENT AGENDA

- 7.1. Approval of Personnel Recommendations

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

Description: The Board of Trustees is asked to approve the New Hire Report and the Separation Report.

Strategic Plan Pillar: Talent Acquisition, Support and Growth

It is recommended that the Board of Trustees approves the New Hire Report and the Separation Report.

7.2. Approval of the Amendment to the 2021 - 2022 Compensation Plan

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

Strategic Plan Pillars:

- Learning and Teaching
- Talent Acquisition, Support and Growth
- Strategic Resource Management

It is recommended that the Board of Trustees approves the amendment to the 2021 - 2022 compensation plan as presented.

7.3. Approval of the Resolution of the Plano Independent School District Board of Trustees Regarding Additional Leave for COVID-19 Illness for Employees

Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

Description: A resolution is presented for review and approval by the Board of Trustees to provide leave for employees who test positive for COVID-19. The Board recognizes that there is a substantial public interest in providing employees paid sick leave for their own test-confirmed positive COVID-19 illness and that it serves the public purposes of protecting the health and safety of students and staff, maintaining morale, and reducing employee turnover.

Strategic Plan Pillar: Strategic Resource Management

[Resolution](#) 

It is recommended that the Board of Trustees approves the Resolution of the Plano Independent School District Board of Trustees regarding additional leave for COVID-19 illness for employees.

7.4. Approval of the Minutes of Previous Meetings

Presenter: Sharon Nowak, Executive Assistant to the Superintendent and Board of Trustees

Description: The minutes of the November 3, 2021 Board Meeting and the November 16, 2021 Work Session are presented for Board approval.

Strategic Plan Pillars:

- Learning and Teaching
- Life Ready
- Talent Acquisition, Support, and Growth
- Culture of Community
- Strategic Resource Management

[November 3, 2021 Board Meeting](#) 

[November 16, 2021 Work Session](#) 

It is recommended that the Board of Trustees approves the minutes of the November 3, 2021 Board Meeting and the November 16, 2021 Work Session.

7.5. Approval of Request for Proposal (RFP) 2021-027 Pump Repair

Presenter: Johnny Hill, Chief Financial Officer

Description: This is a two-year compliance proposal with three one-year extensions that will establish approved vendors for heating, ventilation and air conditioning (HVAC) and water pump repair services for all District locations.

The Facility Services Bid Committee has reviewed the proposal. Staff considered the vendors' reputations and the quality of their services. Vimeo.com Inc. was eliminated from consideration since they did not supply pricing. Due to the wide variety of repair scenarios within the District, staff recommends awarding to all responsive vendors. This enables staff the flexibility to obtain quotes to determine the best value for the District.

Budget Impact: M&O Budget- \$65,000 estimated annual cost

Strategic Plan Pillar: Strategic Resource Management

[Tab Sheet](#) 

It is recommended that the Board of Trustees approves RFP 2021-027 Pump Repair be awarded to all responsive proposers indicated on the tab sheet presented.

7.6. Approval of Request for Proposal (RFP) 2021-032 Paint & Related Supplies, Painting and Power Washing/Sandblasting Services

Presenter: Johnny Hill, Chief Financial Officer

Description: This is a two-year compliance proposal with three one-year extensions that will establish approved vendors for the purchase of paint and related supplies for the District as well as painting, power washing and sandblasting services.

The proposal required the vendors to submit itemized pricing on specific paint and related supplies, labor rates for painting services, power washing and sandblasting services as well as discount off catalog pricing. Staff recommends awarding to the vendors offering the lowest pricing for line items 1 through 41. Staff also recommends awarding the discount off catalog pricing on line items 42 through 80 to all proposers. Staff recommends awarding hourly rate and price per square foot line items 81 through 107 to all vendors. This will enable District staff to request quotes from the awarded vendors for specific painting service projects, power washing and sandblasting projects in order to determine the best value for the District.

Budget Impact: M&O Budget - \$500,000 estimated annual cost

Strategic Plan Pillar: Strategic Resource Management

It is recommended that the Board of Trustees approves RFP 2021-032 Paint & Related Supplies, Painting and Power Washing/Sandblasting Services be awarded to all responsive proposers indicated on the tab sheet presented.

7.7. Approval of Request for Proposal (RFP) 2021-038 At-Risk Student Support Supplies

Presenters: Dr. Courtney Gober, Assistant Superintendent for Student, Family and Community Services; Johnny Hill, Chief Financial Officer

Description: This proposal establishes a list of approved vendors to purchase support supplies such as backpacks, clothing, hygiene supplies, and school supplies for at-risk students. This is a one-year proposal with options to auto renew yearly until either party chooses not to renew with a thirty (30) day notice.

The Student, Family and Community Services and Purchasing Department reviewed all responsive submittals. Staff recommends awarding to all responsive proposers. This enables staff the flexibility to obtain quotes to determine the best value for the District.

Budget Impact: There is no impact to the General Fund budget, possible donation funding

Strategic Plan Pillar: Strategic Resource Management

[Tab Sheet](#) 

It is recommended that the Board of Trustees approves RFP

2021-038 At-Risk Student Support Supplies to all qualified and responsive proposers as indicated on the tab sheet.

7.8. Approval of Request for Proposal (RFP) 2021-047 Administrative Consulting Services

Presenter: Johnny Hill, Chief Financial Officer

Description: This proposal establishes a list of approved consulting vendors to provide administrative and/or technical expertise, which may include Academic, Facilities, Energy, Environmental, E-Rate, Technology, Parent Involvement, Public Affairs, Special Education, Financial and other services deemed appropriate. This is a one-year proposal with options to auto renew for seven (7) additional one-year terms. Supplemental proposals will be issued in order to gain additional vendors needed to accommodate the various consulting needs for the District.

Staff is requesting that the Superintendent, or designee, be granted authority to approve additional vendors with responsive submittals on future supplemental proposals. Staff reviewed all responsive submittals and recommends awarding to all responsive proposers. This enables staff the flexibility to obtain quotes to determine the best value for the District.

Budget Impact: M&O, Federal Budgets – \$300,000 estimated annual spend

Strategic Plan Pillar: Strategic Resource Management

[Tab Sheet](#) 

It is recommended that the Board of Trustees approves RFP 2021-047 Administrative Consulting Services to all qualified and responsive proposers as indicated on the tab sheet.

7.9. Approval of Competitive Sealed Proposal (CSP) 2021-005 Shepard Elementary School Rooftop Unit (RTU) Replacement Change Order 1 and Closeout

Presenter: Johnny Hill, Chief Financial Officer

Description: The work of this contract is complete. The project is ready for final acceptance and required closeout documentation is being prepared. The engineer has reviewed this closeout and they concur with the amount. This change reconciles the unused allowance balance. This is a deduction in the contract amount for the project.

Summary:

Original Contract Amount:	\$623,985.00
Previous Approved Change Orders:	\$0.00

Contract Amount prior to this Change Order:	\$623,985.00
This Change Order amount:	(\$87,190.98)
Contract Amount after this Change Order:	\$536,794.02

Budget Impact: Funding Source is the 2016 Bond Funds

Strategic Plan Pillar: Strategic Resource Management

It is recommended that the Board of Trustees approves CSP 2021-005 Shepard Elementary School Rooftop Unit (RTU) Replacement Change Order 1 and Closeout in the deductive amount of \$87,190.98. It is also recommended that the final payment be made to Core CMCI, including Release of Retainage and Acceptance of the Work, when the required closeout documentation is completed.

7.10. Approval of Competitive Sealed Proposal (CSP) 2021-046
Mechanical Performance Evaluation (MPE) Systems
Replacements and Upgrades for Multiple Sites

Presenter: Johnny Hill, Chief Financial Officer

Description: The Purchasing Department received Competitive Sealed Proposals for HVAC Systems Replacements & Upgrades at Jasper High School, Plano West Senior High School, and Hightower Elementary School from five firms. The projects consist of:

Jasper HS:

Removal and replacement of existing chilled water system components including piping, valves, expansion tank, shot feeder, Variable Frequency Drives, insulation and accessories. Installation of new buffer tank, air separator and all related accessories. Removal of glycol make-up system, all ice storage tanks and removal of all glycol from the tanks and related piping in the plant only. Revise controls and electrical as required.

Hightower ES:

Removal and replacement of existing exhaust fans and heating water system components including piping, valves, expansion tank, shot feeder, pumps Variable Frequency Drives, insulation, boilers, flues and accessories. Add new unit heater, buffer tank and air separator. Revise controls and electrical as required.

Plano West SHS:

Removal and replacement of existing condensing unit and cooling coil in an existing variable air volume air handling unit and outside air ductwork serving existing fan coil units. Installation of new outside air ductwork, air filter systems, motorized control dampers and Fire/Smoke dampers in the outside air ductwork systems. Include all related insulation, accessories, controls revisions and electrical power

supply as required.

An evaluation committee that included the Engineer, New Construction, and Purchasing Department reviewed the proposals.

The recommended firm, Infinity Contractors International LTD, is the lowest proposal on Jasper and Hightower. They are the second lowest on Plano West where cost was 30% of the evaluation score with the remaining 70% allocated to Qualifications, Reputation, Experience and District needs. It was in these latter categories where the firm elevated their standing and was determined to be the overall “best value” to the District for Plano West as well.

After the bids unsealed, the recommended firm was asked if a discount would be given if one or more projects were awarded. Infinity responded with a \$2,550 reduction.

Summary of Proposal:

Jasper High School	\$391,261
Plano West Senior High School	\$210,937
Hightower Elementary School	\$345,747
Discount for all Three Projects	(\$2,550)
Total	\$945,395

Budget Impact: Funding Source will be the 2016 Bond Funds

Strategic Plan Pillar: Strategic Resource Management

[Tab Sheet](#) 

It is recommended that the Board of Trustees approves CSP 2021-046 Mechanical Performance Evaluation Systems Replacements and Upgrades for Multiple Sites to Infinity Contractors International LTD. for \$945,395.00 subject to a negotiated and executed contract.

7.11. Approval of Capital Projects Consultant and Delivery Method

Presenter: Johnny Hill, Chief Financial Officer

Description: In accordance with the Policy for Facilities Construction – Construction Contracts, the project delivery/contract award method providing the best value to the District is recommended as listed below.

Project	Architect/Engineer	Fee	Delivery Method	Estimated Construction Cost
Aldridge ES Carpet Replacement	WRA	6%	Competitive Sealed Proposal	\$206,500

Huffman ES Carpet Replacement	WRA	6%	Competitive Sealed Proposal	\$225,000
Foreman, Stinson and Wyatt Playground Replacement	CEI Engineering	4%	Competitive Sealed Proposal	\$750,000
Beaty and Pearson HVAC Upgrade	Estes McClure Engineer	\$10,000	Competitive Sealed Proposal	\$200,000

Budget Impact: Funding Source will be 2016 Bond Funds

Strategic Plan Pillar: Strategic Resource Management

It is recommended that the Board of Trustees approves the Fees, the Consultants, and Delivery Methods for the listed project, subject to a negotiated and executed contract.

7.12. Approval of the Purchase of Travel Services Utilizing the Texas SmartBuy Cooperative Program

Presenter: Johnny Hill, Chief Financial Officer

Description: The Texas Smartbuy Cooperative has a State Travel Management Program (STMP) at the Comptroller's office to ensure state agencies manage their travel expenditures efficiently. These state awarded contracts will allow staff to book directly at discounted rates for air travel with Southwest, American, and Delta, hotel; and rental car services with Avis, Enterprise, and Hertz.

Budget Impact: M&O, and Federal Budget Funds - \$1M Estimated Annual Spend

Strategic Plan Pillar: Strategic Resource Management

It is recommended that the Board of Trustees approves the purchase of travel services utilizing the Texas SmartBuy Cooperative Program.

7.13. Approval of the Budget Amendment Fiscal Year 2021 - 2022

Presenter: Johnny Hill, Chief Financial Officer

Description: Each month, budget amendments are recommended to realign budgeted amounts to meet projected actual revenues and expenditures. The attachments detail the recommended budget


amendments to required funds.

Budget Impact:

General Fund - Local Revenue: \$25,000 donation from the Education Foundation for Professional Development. Functional transfers requested by departments and campuses net total: \$57,843.

Debt Service Fund - Align revenue to correct funding source.

Strategic Plan Pillar: Strategic Resource Management

[Budget Amendment](#) 

It is recommended that the Board of Trustees approves the Budget Amendment - Fiscal Year 2021 - 2022 as presented.

7.14. Approval of Monthly Financial Reports - October 31, 2021

Presenter: Johnny Hill, Chief Financial Officer

Description: Each month, financial statements are compiled from general ledger balances after month-end closing is complete. This month, the financials for October 2021 are presented. The reports reflect year-to-date totals for revenues and expenditures for the General Operating Fund, Debt Service Fund, and Food and Nutritional Services Fund.

Budget Impact: These reports reflect the results of operations in relation to the currently amended budget in order to gauge the status of the budget.

Strategic Plan Pillar: Strategic Resource Management

[October 2021 Financial Reports](#) 

It is recommended that the Board of Trustees approves the monthly financial reports for October 31, 2021 as presented.

7.15. Approval of the Disposal of Surplus Property

Presenter: Johnny Hill, Chief Financial Officer

Description: Staff has determined that the District has a quantity of items that are either no longer serviceable, are obsolete, or have been replaced with new equipment. Staff recommends that the items listed be sold through the internet auction or other appropriate method.

Strategic Plan Pillar: Strategic Resource Management

[Surplus Property List](#) 

It is recommended that the Board of Trustees approves the disposal of surplus property items as presented.

7.16. Approval of the Donations to Plano Independent School District

Presenter: Johnny Hill, Chief Financial Officer

Description: According to policy CDC(LOCAL), all donations of \$10,000 and above require Board approval. The staff recommends that the donations listed be approved for the intended campuses or departments.

Strategic Plan Pillar: Strategic Resource Management

[Donation List](#) 

It is recommended that the Board of Trustees approves donations to Plano Independent School District as presented.

7.17. Approval of the Resolution Casting Votes for Board of Directors of the Central Appraisal District of Collin County for 2022 - 2023

Presenter: Johnny Hill, Chief Financial Officer

Description: Every two years taxing entities in Collin County vote for candidates who have been nominated for a position on the Board of Directors for the Central Appraisal District of Collin County (CCAD). Each entity may cast its votes for one candidate or distribute the votes among any number of the candidates listed. Plano ISD has 1,162 votes to cast.

At the October 5, 2021 Board Meeting, the Plano ISD Board nominated Mr. Earnest Burke and Mr. Ronald L. Kelley to serve on the CCAD Board for the two-year term beginning January 1, 2022. In order to provide the best opportunity for each of these three Plano ISD residents to be elected, administration recommends distributing votes amongst the two as follows:

- Earnest Burke (581)
- Ronald L. Kelley (581)

Strategic Plan Pillar: Strategic Resource Management

[Resolution](#) 

[Official Ballot](#) 

[Candidate Nominations](#) 

It is recommended that the Board of Trustees approves the resolution casting votes for the Board of Directors of the Central Appraisal District of Collin County for 2022 - 2023.

7.18. Approval of Additional Board Advisory Committee Members

Presenter: Sara Bonser, Superintendent

Description: Additional appointments for the 2021 - 2022 Board

Advisory Committees are presented for the Board's approval. Additional appointments are highlighted in blue on the Board Advisory Committee list presented.

Strategic Plan Pillars:

- Learning and Teaching
- Life Ready
- Culture of Community

[Redacted Board Advisory Committees](#) 

It is recommended that the Board of Trustees approves the additional appointments for the 2021 - 2022 Board Advisory Committees as presented.

7.19. Review and Acceptance of Head Start Program Information

Presenter: Dr. Katrina Hasley, Assistant Superintendent for Academic Services

Description: A report of Head Start monthly activity for October 2021 is presented for Board review.

Strategic Plan Pillars:

- Learning and Teaching
- Life Ready
- Talent Acquisition, Support & Growth
- Culture of Community
- Strategic Resource Management

[Head Start Monthly Report 2021 October](#) 

[Head Start Monthly Documents 2021 October](#) 

It is recommended that the Board of Trustees reviews and accepts the Head Start Program information.

7.20. Approval of Year Three of the 2022 - 2023 Continuation Grant for the Plano ISD Head Start Program

Presenters: Dr. Katrina Hasley, Assistant Superintendent for Academic Services; Johnny Hill, Chief Financial Officer

Description: Head Start Continuation Grant 2022 - 2023: Following the Baseline Application (Five-Year-Strategic Plan), which was approved by the Plano ISD Board of Trustees in December 2019, grantees must submit a yearly Continuation Application for the duration of the five-year project. In this Year Three application for 2022 - 2023, changes or revisions to goals and approaches to service delivery are described.

Budget Impact: Federal Funds

\$1,183,185

Plano ISD Minimum Cash and In-kind Contribution

\$ 295,796

Total Head Start Budget

\$1,478,981

Strategic Plan Pillars:

- Learning and Teaching
- Life Ready
- Talent Acquisition, Support & Growth
- Culture of Community
- Strategic Resource Management

[Grant Application](#) 

[Grant Narrative](#) 

It is recommended that the Board of Trustees approves Year Three of the 2022 - 2023 Continuation Grant for the Plano ISD

7.21. Approval of Region 10 Education Service Center (ESC) Child Nutrition Multi-Region Purchasing Cooperative Interlocal Agreement

Presenters: Dr. Selenda Anderson, Assistant Superintendent for Student Engagement and District Services; Johnny Hill, Chief Financial Officer

Description:

District Policy CH (Legal) authorizes the use of cooperative purchasing to increase efficiency and effectiveness. Texas Government Code Section 791.003 and Local Government Code 271 grant the legal authority to form and participate in purchasing cooperatives.

Beginning with school year 2022-2023, Multi-Region Purchasing Cooperative will require the Board of Trustees to annually approve all Region 10 Interlocal Agreements.

If approved, the cooperative purchasing interlocal agreement will provide the district with an additional source for the purchase of milk, dairy, fresh meats and produce required by the district.

Budget Impact: None

Strategic Plan Pillar: Strategic Resource Management

Attachment: [Purchasing Cooperative 2022-2023 Interlocal Agreement](#)



It is recommended that the Board of Trustees approve the

Region 10 ESC Child Nutrition Multi-Region Purchasing
Cooperative Interlocal Agreement.

8. DISCUSSION AND ACTION

- 8.1. Approval of the Recommendation to Send Notice of Proposed Termination and Suspension Without Pay Pending Discharge to Chapter 21 Term Contract Employee Leigh Ann Thompson
Presenter: Dr. Beth Brockman, Assistant Superintendent for Employee Services

Description: The Board's consideration and possible action are requested to approve the recommendation of the Superintendent, as presented, and to send notice of proposed termination and suspension without pay pending discharge for good cause as determined by the Board pursuant to Section 21.211 of the Texas Education Code and Board Policies DFBA (LEGAL) and DFBA (LOCAL).

Strategic Plan Pillar: Talent Acquisition, Support and Growth

It is recommended that the Board of Trustees approves of the recommendation to send notice of proposed termination and suspension without pay pending discharge to Chapter 21 Term Contract Employee Leigh Ann Thompson.

- 8.2. Consideration and Possible Action to Approve an Agreement for the Purchase of Attendance Credit (Option 3 Agreement) and to Delegate Contractual Authority to the Superintendent

Presenter: Johnny Hill, Chief Financial Officer

Description: For the 2021 - 2022 school year, we delegated contractual authority to obligate the District under Texas Education Code (TEC) §11.1511(c)(4) to the Superintendent, solely for the purpose of obligating the District under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the Commissioner of Education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit.

Chapter 49 of the Texas Education Code requires school districts to reduce their property wealth per student to a level that is not greater than the equalized wealth level as determined by the Commissioner of Education in accordance with state law. The law provides several options to accomplish this required property wealth reduction. In an election held in 1993, District voters approved the use of Option 3 – Purchase Attendance Credits from the Texas Education Agency (TEA). Each year the District is required to enter into a new agreement with TEA. The agreement for the 2021 - 2022 school year is attached.

Budget Impact: The 2021 - 2022 projected recapture payment is \$189,830,732.

Strategic Plan Pillar: Strategic Resource Management

[Texas Education Agency Letter](#) 

[Agreement](#) 

It is recommended that the Board of Trustees, for the 2021 - 2022 school year, delegates contractual authority to obligate the School District under Texas Education Code (TEC) §11.1511(c)(4) to the Superintendent, solely for the purpose of obligating the District under TEC §48.257 and TEC Chapter 49, Subchapters A and D, and the rules adopted by the Commissioner of Education as authorized under TEC 49.006. This includes approval of the Agreement for the Purchase of Attendance Credit.

9. REPORTS

9.1. 2022 - 2023 Budget Calendar and Goals

Presenter: Johnny Hill, Chief Financial Officer

Description: The calendar and goals related to the 2022 - 2023 budget will be presented and discussed.

Strategic Plan Pillar: Strategic Resource Management

[Calendar](#) 

9.2. Facilities Assessment Process

Presenter: Johnny Hill, Chief Financial Officer

Description: The administration will present a facilities assessment report for future Bond planning.

Strategic Plan Pillars:

- Culture of Community
- Strategic Resource Management

10. POLICIES

- ### 10.1. Approval of Texas Association of School Boards (TASB) Localized Policy Manual Update 118, affecting (LOCAL) policies as indicated on the Policy Action List and review of (LEGAL) policies and exhibits included in the Policy Update on first reading

Presenter: Dr. Theresa Williams, Deputy Superintendent and Chief Operating Officer

Description: Update 118 was reviewed by District staff and the District's legal counsel. Local policies included in the update are indicated on the Policy Action List. All policies reviewed as part of the update are available in the Communications Department.

Strategic Plan Pillars:

- Learning and Teaching
- Life Ready
- Talent Acquisition, Support, and Growth
- Culture of Community
- Strategic Resource Management

[Policy Action List](#) 

[Instruction Sheet](#) 

[Explanatory Notes](#) 

It is recommended that the Board of Trustees adds, revises, or deletes (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual Update 118 under first reading.

11. CONCLUSION OF PUBLIC COMMENT SESSION (If Needed)

12. ADJOURNMENT

All meetings of the Board of Trustees shall provide for the possibility of a closed meeting, in accordance with law and BE(LOCAL). Closed Session will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., concerning any and all purposes permitted by the Act including but not limited to the sections and purposes listed on the agenda. If, during the course of the meeting, the Board of Trustees determines that a Closed Session is required for any purpose permitted by the Act, then such Closed Session will be held as authorized by the Texas Open Meetings Act.

Texas Government Code Provisions Authorizing Deliberations in Closed Meeting

For the purpose of a private consultation with the Board's attorney when the Board seeks advice about pending or contemplated litigation or a settlement offer, or when the attorney will have an ethical duty of confidentiality pursuant to Section 551.071.

For the purpose of discussing the purchase, exchange, lease or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body in negotiations with a third person pursuant to Section 551.072.

For the purpose of considering a negotiated contract for a prospective gift or donation to the District if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person pursuant to Section 551.073.

For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee pursuant to Section 551.074.

To consider the deployment, or specific occasions for implementation, of security personnel or devices or to deliberate a security audit pursuant to Section 551.076.

To consider the medical records or psychiatric records of an individual applicant for a benefit from the plan; or a matter that includes a consideration of information in the medical or psychiatric records of an individual applicant for a benefit from the plan pursuant to Section 551.0785.

For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing pursuant to Section 551.082.

For the purpose of deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to Section 551.0821.

To discuss or deliberate regarding commercial or financial information received from a business prospect, or to deliberate the offer of a financial or other incentive to a business prospect pursuant to Section 551.087.

To discuss or adopt individual assessment instruments or assessment instrument items, or to deliberate a test item pursuant to Section 551.088.

To discuss security assessments or deployments pursuant to Section 551.089 relating to information resources technology; network security information as described by Section 2059.055(b); or the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices.

For the purpose of a private consultation with the Board's attorney by telephone conference call, video conference call, or communications over the Internet pursuant to Section 551.129.